

CITU demands implementation of 'equal work equal pay' rule

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NASHIK: The Centre of Indian Trade Unions (CITU) on Thursday held an agitation in front of the district collectorate demanding directions to the labour department and others to ensure that the Supreme Court judgement of 'equal work equal pay' in respect of contractual employees was followed in totality.

"The government, companies and other institutions in Nashik do not follow the October 26 ruling of the court that had ruled every person who is employed on temporary basis in a company or an establishment was paid at par with what is paid to a permanent employee," said Sitaram Thombre, office-bearer of the CITU.

The Supreme Court in its judgment had said, 'It is fallacious to determine artificial parameters to deny fruits of labour. An employee engaged for the same work, cannot be paid less than another, who performs the same duties and responsibilities. Certainly not, in a welfare state. Such an action, besides being demeaning, strikes at the very foundation of human dignity.'

"We have been asking the deputy labour commissioner to conduct enquiry of all the establishments to find out those who do not follow the ruling. We want the labour department to catch all those who have hired services on contract and are distinguishing between a permanent and a temporary employee. We want justice for the temporary employees," CITU member RS Pande said.

The trade union submitted a memorandum to the collector, mentioning the names of almost all the government establishments, including the Maharashtra University of Health Sciences, Yashwantrao Chavan Maharashtra Open Univeristy, tribal development commissioner, Nashik and Malegaon municipal corporations, municipal councils, and industries, claiming that none of them obey the Supreme Court ruling and demanding the collector to conduct an enquiry.